

DURHAM POLICE DEPARTMENT
Corporal, Sergeant, Lieutenant, and Captain

Based on 6 month Study Period

Number of Candidates: Cpl. _____ / Sgt. _____ / Lt. _____ / Cpt. _____ (please fill in)

DATE	TASK
March 16, 2015	Project Planning Session & Exam weights
March 30, 2015	Written Test Announcement
Between April and September 2015	Develop Written Tests and Performance-Based Exercises for the Tested Ranks Develop Work History and Past Performance Review for Four (4) Targeted Ranks Review by Selected Subject Matter Experts Assessor Recruitment
July 20, 2015	Performance-Based Assessment and PHP Announcement
August 24 & 25 (if needed), 2015	Conduct Candidate Orientation Sessions
September 14 or 15, 2015	Written Test Admin (2 ranks) <i>(dependent on when announcement is posted)</i> – Appeals/Rebuttals (immediately following)
September 28, 29 & 30, 2015	Sign up for AC and PHP Submission
October 12, 2015	Administration of the Performance-Based Exercises
October 13 – 18, 2015	Assessor Training/Scoring (dependent on number of candidates)
October 14 – 18, 2015	PHP Raters (internal) training/scoring (dependent on number of candidates)
October 28, 29 & 30, 2015	Candidates Receive Feedback on AC/PHP, Review AC DVDs and PHP/Request 2 nd Review
November 9 & 10 (if needed), 2015	AC 2 nd Review
November 10 & 11 (if needed), 2015	PHP 2 nd Review (internal)
November 16, 2015	Final List